

Meeting:	Council		Date:	25 September 2014	
Subject:	Council Plan Achievements 2011-2014				
Report Of:	Leader of the Council and Cabinet Member for Performance & Resources				
Wards Affected:	All				
Key Decision:	Νο	Budget/Policy Frai	mework	k: No	
Contact Officer:	Tom Hewish				
	Email: tom.hewish@gloucester.gov.uk		Tel: 396992		
Appendices:	pendices: A. Council Plan 2011-2014 Priorities				
	B. Council Plan 2011- 2014 Achievements				

FOR GENERAL RELEASE

1.0 Purpose of Report

1.1 This report presents highlights of the achievements towards the key priorities of the Council Plan 2011-2014 *Transforming Your City*¹. The Council Plan detailed the priorities of the City Council over the 3 year period and directed Service Plans to ensure services were aligned to priorities.

2.0 Recommendations

2.1 Council is asked to **RESOLVE** that the report be noted.

3.0 Background and Key Issues

- 3.1 The Council Plan 2011-14 set out how Gloucester City Council intended to deliver its role in improving, developing and promoting the economic, environmental and social wellbeing of communities in the City. It was developed by the Administration of 2011 working with Officers to confirm the priorities of the Council for the following three years. The plan was preceded by the Corporate Plan 2009-11, *Building a Better* Gloucester. Contained within this report as an appendix² is a document highlighting the key achievements delivered against the Council Plan 2011-14, *Transforming Your City*.
- 3.2 The overarching priorities that determined the Council Plan 2011-14 were; *Prosperity* – *Strengthening Gloucester's Economy; People* – *A City for Everyone;* and *Place* – *Creating Pride in Our City.*

¹ Excerpt of Council Plan 2011-14 priorities attached as Appendix A

² Appendix B

4.0 Alternative Options Considered

4.1 There are no alternative options to be considered as part of this report.

5.0 Reasons for Recommendations

5.1 To update members on the wide range of activities and high levels of performance delivered by the Council against its Council Plan 2011-14.

6.0 Future Work and Conclusions

- 6.1 To publish the achievements on the Council website.
- 6.2 Future priorities for the Council have been outlined in the updated Council Plan 2014-17 which was adopted by Full Council on 17th July 2014. This plan continues the three core priorities of Prosperity, People and Place, but also includes Performance as a fourth priority.

7.0 Financial Implications

7.1 Contained within Appendix B is an overview of how the Council has performed against the saving targets outlined in the Council Plan 2011-14.

8.0 Legal Implications

8.1 Under the Constitution, the Council Plan forms part of the Council's Policy Framework.

9.0 Risk & Opportunity Management Implications

9.1 This gives us the opportunity to celebrate and acknowledge our successes, and to continue to build on activities started as part of the previous Council Plan that are now imbedded in the current Plan.

10.0 People Impact Assessment (PIA):

10.1 The impact of each area of the Council Plan was assessed at the time of finalisation to ensure compliance with the Public sector equality duty and general duties of the Equality Act 2010.

11.0 Other Corporate Implications

11.1 The core principles and priorities of the Council Plan 2011-14 influenced and directed the allocation of Council resources and efforts throughout the plan's duration. The successes and projects therein have influenced the focus and content of the current Council Plan (2014-17) as a continuation and development of Council priorities.

12.0 Background Documents:

12.1 Corporate Plan 2009-2011, *Building a Better Gloucester*.

Corporate Priorities 2011 – 2014

	Priority	What we want to achieve	What we are going to do
Prosperity	Strengthening Gloucester's Economy	 Increased levels of inward investment in the city A thriving and growing business sector A diverse and vibrant night-time economy A well-skilled and flexible workforce Further progress in the city's regeneration 	 We will increase the number of new business start ups in the city We will identify key growth sectors and seek to attract inward investment We will ensure that Gloucester businesses can access appropriate business support services We will deliver the actions in the night time economy action plan with partners We will work with partners to improve educational attainment, training opportunities and job prospects for local people We will work to deliver the regeneration of the city, particularly King's Quarter, Blackfriars, the Railway Triangle and Greyfriars
People	A City for Everyone	 A reduction in the levels of deprivation in the city Excellent services shaped by our communities and their needs Housing stock that meets the needs of our residents Greater participation in voluntary and community activity to deliver "The Big Society" Diverse communities that are welcomed, supported and involved in the life of the city 	 We will develop a multi-agency approach to tackling deprivation We will target voluntary and community sector grants to help meet the council's priorities We will encourage community and voluntary groups and social enterprises to take on additional activities We will use more channels to engage with all parts of the community to understand and respond to their concerns and tailor services to their needs We will seek the provision of affordable housing in all new residential schemes. We will work with partners and property owners to return empty properties back into use and improve the conditions of private rented accommodation. We will determine the future management arrangements for the council's housing stock We will support communities to strengthen and grow We will increase opportunities and support for volunteering as part of "The Big Society" We will support communities to celebrate their diversity We will continue to evolve and deliver our equalities agenda
Place	Creating Pride in Our City	 A world-class historic destination A clear and positive identity for Gloucester A diverse portfolio of events in the city A greener and cleaner city A city recognised for its sports facilities, clubs and their achievements 	 We will promote the city, nationally and internationally as an historic destination We will find new, innovative uses for historical venues, increasing access and awareness of the city's heritage amongst residents and visitors We will find new ways to "tell the story" of Gloucester, including a major refurbishment of our museums, better interpretation of monuments and buildings and holding at least one major event in the city each year, such as Tall Ships Festival, History Festival We will implement the "Your City" campaign, highlighting Gloucester's key strengths We will further improve standards of cleanliness in the city We will discourage environmental crime such as littering, dog fouling and fly-tipping, by all means possible We will encourage people to reduce the waste they create and recycle as much as possible We will implement our Climate Change Strategy, leading by example and encouraging others to do their bit We will develop a sustainable approach to providing colour and greenery in the city We will improve the facilities at the Blackbridge athletics track We aspire to a new all weather track in Gloucester We will work with Gloucester City Football Club to enable them to return to a ground in the city as soon as possible